



## CITY OF SAN JOSE, CALIFORNIA

---

200 East Santa Clara Street – Wing, 2<sup>nd</sup> Floor  
San José, California 95113  
Telephone (408) 535-1265  
FAX (408) 292-6207

### CIVIL SERVICE COMMISSION

Bill Brill, Chair  
Joan Smith, Vice Chair  
Margaret Akdeniz  
Michael Wilcoxon  
Roy Truitt

### CIVIL SERVICE COMMISSION Minutes of the Commission September 17, 2013

The Civil Service Commission of the City of San José convened on September 17, 2013, in Room W262, San José City Hall, at 6:00 p.m.

PRESENT: Commissioner Akdeniz, Brill, Smith, Truitt and Wilcoxon

ABSENT: None

Presiding Officer Akdeniz stated this meeting had been called to order to continue the appeal of dismissal of Son M. Nguyen, Youth Outreach Specialist II, Parks and Recreation and Neighborhood Services. It was determined that the appellant, the appellant's representative, James Kim; Deputy City Attorney Kendra McGee-Davies and Associate Deputy City Attorney Mark Vanni, representing the respondent, City of San José; Office of Employee Relations Senior Executive Analyst, Jennifer Schembri, and Parks, Recreation and Neighborhood Services Division Manager Matt Cano were present, and all parties were ready to proceed.

Testimony was heard from Gang Prevention Task Force Division Manager, Mario Maciel.

Testimony was heard from the Appellant, Son Nguyen.

At 7:20 p.m., the Commission recessed and reconvened at 7:35 p.m. with Commissioners Brill, Smith, Akdeniz, Truitt, and Wilcoxon present.

Continued testimony was heard from Son Nguyen.

At 8:48 p.m., the Commission recessed and reconvened at 9:00 p.m. with Commissioners Brill, Smith, Akdeniz, Truitt, and Wilcoxon present. Ms. McGee-Davies and Mr. Kim provided their closing arguments.

Upon notice of submission the Commission entered into Closed Session at 9:17 p.m. to deliberate. The Commission reconvened at 10:55 p.m. with Commissioners Brill, Smith, Akdeniz, Truitt, and Wilcoxon present.

The Commission provided their findings, and adjourned at 11:00 p.m. These findings were subsequently revised at a follow-up meeting held at 5:30 p.m., on November 12, 2013.

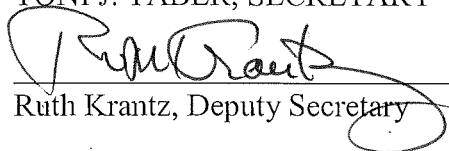


---

MARGARET AKDENIZ, Presiding Officer

ATTEST:

CIVIL SERVICE COMMISSION  
TONI J. TABER, SECRETARY



---

Ruth Krantz, Deputy Secretary